



As my ancestors planted for me, so do I plant for my children

- Taanit 23a

Writing Your Legacy Plan

Harold Grinspoon Foundation - October 2020

Why Plan?





A Legacy Plan provides the roadmap for your successful journey in achieving after lifetime gifts from those who are passionate about your camp.

Legacy Plan Components



- Case Statement
- Management Strategy
- Target Audiences & Prospects
- Marketing
- Stewardship
- Goals
- Implementation Checklist





- Will be used as a one-page leave-behind after conversations
- Gives your Legacy team common language for their conversations
- Language can be used in marketing materials



harleston Jewish Family Services provides financial and emotional support and assistance to those in need of help in our community. CJFS is guided by the fundamental Jewish values of tzedakah (charity) and tikkun olam (repair of the world).



When individuals and families finds themselves confronted with is problems they don't know how to readve on their own, fish there to provide confidential counseling and support. CJFS also entre developed to the fine in the most of special suitable on the delerly, the sick, the disabled, and the displaced. CJFS rallies community voltem from visiting with the sick and delerly to hosting those everything from visiting with the sick and delerly to hosting those who would otherwise have to celebrate Jewish holidays. We make a difference every day in the lives of our community's most visiting with the lives of our community's most visiting the consultation.



Through the confidential and compassionate help of CJFS, clients are helped and supported in many ways:

- Those with mental health challenges receive the counseling and support they need to live productive lives;
- Seniors have the opportunity to socialize, alleviate loneliness, get the managed care they need to remain in their homes;
- Individuals experiencing financial difficulties receive assistance to get them through a tough period;
 Those experiencing food insecurity have access to groceries;
- New parents are supported and provided resources to help them navigate this new phase of life;
- Families, individuals and seniors receive the case manageme they need to deal with life's challenges.

Our Legacy donors are individuals just like you who want to make sure that Charleston's most vulnerable populations receive the support they need now and in the future.

Charleston Life & Legacy Case Statements





- Reminds donor of your impact
- Shares vision
- Is positive, forward thinking and confident
- Is clear and concise
- Is a plan, not a revisiting of the past
- Is a reasoned argument for why the impact you have on individual's lives must continue







What

- What services you provide
- How many you serve
- What programs you run



- Why you do what you do
- Your values
- Your uniqueness
- Impact on your constituents
- Benefits of legacy gift on your community and your future

I might like this, or I might not

I also want that





- ✓ Who are you? What keeps campers coming back?
- ✓ What are your core values and how they are expressed?
- ✓ What is the impact of those core values on those you serve?
- **✓ Connect** donor's values to camp





Sample Case Statement



(edited)

For close to 100 years, **Camp B'nai Brith of Montreal** has created magical and memorable summers for Jewish children and teens.

In a warm and supportive environment, we provides a unique and positive experience where all campers live, learn and play in a setting that encourages personal growth and self-discovery. Campers are encouraged to try new things physically, socially and emotionally. Children learn new skills, make life-long friendships, build Jewish identity and make memories to cherish for life. At camp, children grow, become independent, develop leadership skills and build confidence.

At camp, campers are united in spirit, cheer, song, sport, friendship and friendly competition, all while exploring their Jewish heritage and learning about themselves. They leave feeling empowered and proud.

[Role, core values, impact]

Sample Case Statement



Our Legacy donors are people like you, who know that the magic of Jewish summer camp creates lifelong connections to campers' Jewish spirits. Our Legacy donors pledge to make this experience available to any Jewish child to attend. Our Legacy donors know that tomorrow's Jewish leaders come from today's campers.

[Connects legacy donors to values of camp]



Please join us in continuing our legacy by ensuring that future generations will forever be able to call CBB Montreal their summer home. Together we can keep the dream alive. Make your Legacy gift to Camp B'nai Brith today!

[Call to action]

Group Discussion





What IMPACT do you have on your campers and their families?



Legacy Plan Components



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Management Strategy





Be specific, who is the person(s) responsible for:

- Legacy Plan implementation (Team Lead)
- Having conversations
- Thank you notes and thank you calls
- Tracking gifts, documents and records
- Submitting quarterly reports
- Overseeing marketing efforts
- Overseeing stewardship efforts
- Informing Board of Directors of progress



Sample Management Strategy



Camp Director will meet with potential legacy donors

Director of Development will track and document progress, submit reports, send initial thank you notes, manage marketing and stewardship efforts, have conversations with potential legacy donors.

Immediate Past President, Volunteer Team Lead, hold team accountable, have conversations, assist in stewardship efforts

Board member, Volunteer have conversations, oversee stewardship efforts

Board member, Volunteer, alum have conversations, oversee marketing efforts, liaison w/Board

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Target Audiences & Prospects





Target Audiences & Prospects



• Individuals/families with connections to camp

- Board members
- Past presidents
- Committee members
- Former board members
- Former staff



Individuals/families with certain giving patterns & history

- Closest and most loyal donors
- Donors who have given consistently over 5 or more years
- Families who have sent their children to camp for 5 or more years

Target Audiences & Prospects



- Individuals/families with personal characteristics favoring legacy gifts
 - Seniors
 - Those with few heirs
 - Life transitions
- Those who have experienced the impact camp has had on their friends and family members
 - Camper's parents
 - Camper's grandparents
 - Alumni



Sample Target Audiences



- Legacy team members
- Current board members
- Multi-generational camp families
- Long-time camp families
- Alumni
- Current camp families



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Develop Your Marketing Plan



How will you advertise the concept of legacy giving to your camp family?



Marketing









What Marketing Tools Will You Utilize?



How do you communicate with your camp family?

- Consider what you are already doing weave legacy in
- Remember that conversations are marketing each team member has one conversation per month
- What is quick, easy, and cost effective?
- Is there something you can start right now?



Use the Tagline





Be remembered forever by (Camp name) with a gift in your will, trust, retirement account, or life insurance policy



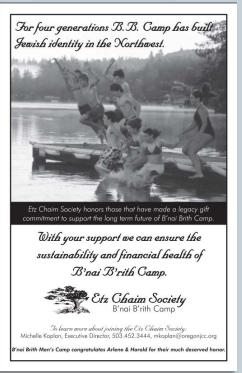
Stationery, envelopes, email signature with link, newsletters, email blasts, front page of website....EVERYWHERE

What Marketing Tools Will You Utilize?



- Tagline everywhere
- Banners at camp
- Envelope stuffers
- Ads or articles in print or email publications
- Website
- Social media
- Announcements and group presentations
- Testimonials
- E-mail messages
- Other great ideas!





Exercise







How can your organization weave Legacy into the way you already communicate with your donors/members to seemlessly integrate Legacy into your organization?

Visuals in the Facility	Events / Meetings	Electronic	Mailings	Newsletter

Poster	Verbal	Display	Card	Ad
Banner	Materials • ad	E-mail	Flyer	Listing
Tent Cards	listingtestimonials	E-newsletter	Stuffer	Testimonial
Brochure	brochureannual Reportbookmark	Social Media	Brochure	Story

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Develop your Stewardship Plan





Appreciation, Gratitude, Keeps Engaged, Reminds Made a Good Investment

Why Stewardship?



- Strengthen your relationship with your legacy donors
- Keep them engaged
- Make them feel appreciated
- How often?
 - * As often as possible
 - As least quarterly



How will you steward your donors?



- What types of stewardship does your camp already do?
- Consider a variety of new ways you can recognize and thank those who step forward to leave a legacy gift.
- Some stewardship activities also serve as a way of marketing legacy giving to the broader community.
- Consider creating a "society" of legacy donors
- Ask for donor stories/testimonials- how will you use them?



Stewardship



- •Thank you note
- •Phone call
- •Cards- Birthday, Holiday Anniversary of legacy commitment
- Personalized letter
- Gifts
- •Impact report

CARE

Personal Connection / Share Impact

SHARE

Donor Listings and Testimonials

- Newsletter
- Website
- Poster, digital display
- •Annual report or event program

Donor

Legacy Shabbat

- •Gala or other special event
- Holiday programming

HONOR

Recognition at gatherings

INVITE

Special gathering

- •Reception before "camp" gathering
- •Invitation to event not open to general community

Stewardship



Will you...

- Send a personal note within two days of receiving commitment?
- Make a personal phone call a week after receiving commitment?
- Hold an event specifically for legacy donors?
- Create a Legacy society?
- List Legacy society members on website?
- Send cards created by campers?



Sample Stewardship Plan



Care (personal touch) -

- Thank you call and note upon receipt of commitment (within 48 hours)
- Send card created by campers
- Personal phone call to invite to visit camp

Share – (listings and testimonials)

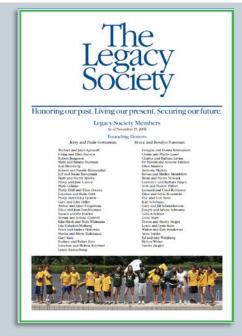
- Create a Legacy Society and list in e-newsletter
- Personal stories and testimonials of members posted on website, social media and published in enewsletter

Invite – (event specifically for legacy donors)

To camp for shabbat or some other event

Honor – (among your camp family)

- At annual gala
- On visiting day





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Set Goals





Set Goals



- Make goals ambitious yet achievable
- Commit to each team member having one conversation per month
- Commit to obtaining signed Letters of Intent

Year I: Minimum of 18 – strive for 25

Year 2: Minimum of 18 – strive for 25



Sample Goals



Year I	Goal	Stretch Goal
Legacy team members	4	4
Board members	8	9
Multi-gen families	3	3
Long-time camp families	2	6
Alumni (40 yrs+)	1	3
TOTAL	18	25
Year 2		
Long-time camp families	6	- 11
Alumni (40+)	9	9
Current camp families	3	<u> </u>
TOTAL	18	25

Minimum total of 36 Legacy gifts in 2-year period

Rewards for Reaching Goals



For Year I

Minimum goal = 18 Commitments = \$5,000 Stretch goal = 25 Commitments = +\$2,500 TOTAL INCENTIVE = \$7,500

For Year 2

Minimum goal = 18 Commitments = \$5,000 Stretch goal = 25 Commitments = +\$2,500 TOTAL INCENTIVE = \$7,500



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Implementation Checklist





Implementation Checklist



- What steps will you take to implement your Legacy Plan?
- Be specific your Implementation Plan should serve as a checklist of tasks to be accomplished in Year 1.
- Calendar out all your marketing, stewardship and conversation activities
- When you assign the tasks to a person, you have greater accountability, and you are more likely to stay on track



Sample Implementation Worksheet LEGA



Implementation	Feb	Mar	Apr	May	June	July
Marketing - Tagline	staff signatures		statements	membership renewal materials		statements
Marketing - Materials				Brochure Annual Meeting	stuffer in mailing of HHD ticket requests	
Marketing - Display			Banner			Listing
Marketing - Announcements				Annual meeting		
Marketing - Newsletter		article of acceptance and explanation	testimonial - Kaufman	ad		testimonial - Schiff
Stewardship (personal- notes, calls, cards)	thank you notes and calls ongoing		Passover card	call to invite to annual meeting		
Stewardship (listings, testimonials)			Kaufman in Newsletter	List for Annual Meeting		Schiff in Newsletter
Trainings		Conversation training			Meeting of Team Leaders	
Team meetings		assign prospects	Meet with Clergy to discuss HHD content	team meeting -	check in calls (new team members?)	team meeting
Conversations			4 conversation	4 conversations	4 conversations	4 conversations
Group Presentations			Board ask	Annual meeting	sisterhood	
Board Meetings		report on training	Board ask	listing in board packet	report on progress	listing in board packet
Reporting deadlines					Q 1 ends 6/30	report due 7/10

Your "Homework"





• Make sure it communicates clearly and succinctly the emotional aspect of why donors should make a legacy commitment to your camp

Develop Management Strategy

Decide who on your legacy team is going to be responsible for which aspects of the plan

Identify Target Audiences & Prospects

Don't overlook your long-time donors/camp families at any giving level

Develop Marketing Plan

Have a strategy for reaching people in a variety of ways

Develop Effective Stewardship Plan

This is a critical component of a successful initiative

Set Goals

Commit to achieving goals

Develop an Implementation Checklist

Establish a time frame for accomplishing specific tasks

Due to your camp
LIFE & LEGACY
Consultant as a
Word document
(not pdf) by
November 25, 2020

Resources





Resources Tab

Username: Resources

Password: hgflegacy



Resources





Resources





TOP

Getting to the search engine

SEARCH TOPIC TYPE

Enter Name or Keyword Marketing - All Types- (Clear filters)

What's Next?



- ✓ Set team meeting to work on Legacy Plan
- ✓ Legacy Plan due to Legacy Consultant by November 25
- ✓ Schedule monthly conference calls with your Legacy Consultant/JCamp Mentor
- ✓ Schedule time to review your legacy plan (between December 14 and January 13)

What's Next?



- ✓ Attend Legacy Conversation training in January Poll: Which day/time do you prefer?
- ✓ Submit final legacy plan to Legacy Consultant by Jan. 30
- **✓** Secure Year | Legacy commitments
- **✓ Attend Marketing and Stewardship** training in May

National Workshops



Please join us for the following workshops

 Nov 12, 7:30 pm EST— How to Incorporate the Legacy Conversation into Other Fundraising Conversations and Appeals with Nanette Fridman



Dec 2, 7:30 pm EST— Asking Styles: Revolutionize
 Your Fundraising with Brian Saber



• January 14, 7:30 pm EST — Top 10 Legacy Fundraising Strategies from Science Research with Russell James



Important Note



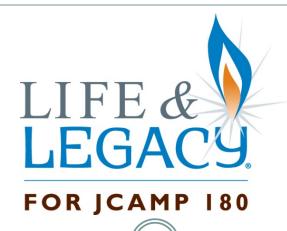
S/he who persuades and compels others to give shall have a reward greater than that of the giver her/himself as it is said, "And the work of tzedakah shall be shalom." Isaiah 32:17













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