



As my ancestors planted for me, so do I plant for those who come after me.

Talmud Taanit 23a

The Legacy Conversation

Harold Grinspoon Foundation - January 2021

Agenda



- ✓ Before the Conversation
- ✓ The Conversation
- ✓ After the Conversation
- ✓ Resources and Tips
- First look at Marketing and Stewardship



Motivational Values



Why are you here?

Belonging Responsibility Tradition

Obligation Personal Growth Spiritual Growth

Justice Community Leadership

Family

Compassion Recognition Helping

Pleasure Opportunity

Integrity Power

What Motivates Legacy Giving?



- A commitment to being Jewish
- A desire to live up to the values instilled by parents and grandparents
- To give back
- To make a difference
- To be a part of something larger than ourselves
- To be recognized
- To feel united with others of similar commitment & values
- To commemorate loved ones
- To share their good fortune
- To support your camp and its mission



Motivation



#I Reason people don't give?

They weren't asked

% of donors who made a Legacy gift because they were asked



Surveys and research conducted by National Committee on Planned Giving

What is a Legacy Gift?



After Lifetime Gift placed into Permanent Endowment

- Gift of cash or assets (Will or Trust)
- > Named beneficiary, Retirement Account
- Named beneficiary, Life Insurance Policy
- > Another Estate Planning Vehicle (Lifetime income or income for heirs)

Current Gift into Permanent Endowment Fund

Legacy Giving Myth





The Legacy Conversation is focused the donor's death

NO!



The Legacy Conversation is offering the donor an opportunity to do something significant during their lifetime

Since COVID19



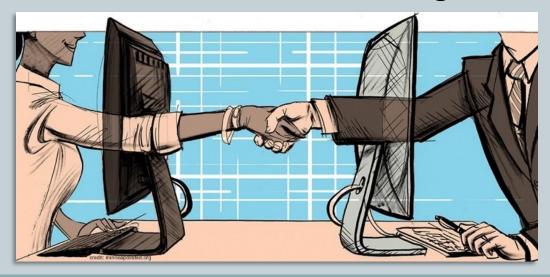
- Mortality is top of mind
- Increase in making end-of-life plans
- Realignment of what's important in life
- Renewed appreciation for camp
- Need for endowment clear



Impact of Pandemic



- Legacy conversations taking place over Zoom,
 Facetime, phone if can't physically distance safely
- If hesitant to just pick up the phone email template available to send out in advance of calling





How are you feeling about having the legacy conversation?

Before having the Conversation



The right person(s) asking for The right gift at The right time

The conversation must be focused on the donor

Your role is to listen to the donor's story and use that information to encourage a legacy commitment.

Identify Prospects





- Those with connections to you
- Those with certain giving patterns & history
- Those with personal characteristics favoring legacy gifts
- Those who have been impacted by your camp

Begin by creating a list of donors to reach out to after your board



Information



Gather information from team members, mutual friends, and camp records:

- About the donor's relationship with camp
- Donor's interests
- Family connections
- Affected by COVID?



Pre-conversation Email



- Acknowledge unusual time we're in
- Establish shared connection with donor and camp
- As we are meeting today's needs, we are also planning for our future
- Others are participating in new initiative
- Will call next week to set time to talk



Setting the appointment



- Smile
- Thank them for their generosity to the camp
- Tell them what you're calling about
- Arrange a time to meet/zoom at their convenience





What might be some responses you might expect to hear at this point?

How might you respond?

Appointment Objections



"No time" or "just tell me now"

This is an important conversation about the future of camp, and it deserves a more in-depth conversation than we can have right now, do you have time next week?

"No money"

I am not going to ask you to spend any money now or in the near future. I'm calling you because I really think this is something you would want to be a part of; can we schedule a time to talk?

Others

The Conversation









All About the Donor



- A script doesn't work for a legacy conversation
- Individualized conversation based on the donor's interests, values and the difference they want to make
- Use conversation to understand what is important to the donor
- Look for ways to acknowledge, affirm and agree with what they are saying...avoid saying "no" or "but"

Tips for Great Conversations



 Body language and eye contact that communicates attention

 Active listening that communicates respect and caring

 Genuine curiosity that demonstrates interest



Conversation Steps



- Open the conversation
- Uncover their story and connection to camp
- Invite them to join you
- Respond



Open the Conversation



 Create a space of warmth, easy conversation, honesty...be real!



Uncover Their Story



Ask Questions and LISTEN:



- What led you to make your first gift to camp and why?
- What moves you to be such a loyal donor?
- What is the most meaningful experience you have through your association with camp?
- What is it that we do that you would like to see continue long into the future?

Listen, Listen



- Accept whatever you hear use to navigate through the rest of the conversation
- Focus on their connection to camp, not what your camp needs



 Only ask about a legacy commitment when the donor seems ready to hear it

Share Your Story



Share:

- Why legacy support is important
- Your emotional connection to the camp
- Why YOU decided to make a legacy commitment
- Short, heartfelt, compelling, and true

If you think it will be motivating to the donor, explain the incentive grant opportunity



Invitation



Will you join me in making a legacy commitment to (Camp name)?

Be quiet and wait...





A model conversation



Respond



Be prepared to respond whatever the donor's response







Donor says Yes! or "It's already done"



Send Thank You! LOI personal note

Donor says "I'll think about it"



Offer additional information

Schedule a time to follow up

Thank You
Send personal
note
Follow up

Donor says "No"



Ask if they will share their reason.
Acknowledge & Accept

Depending on reason ask if OK to follow up with them in 6 months or a year

Thank for meeting and send personal note



What might be some objections you might hear?

How might you respond?







A legacy gift doesn't require any money now. The legacy promise you make today will be funded after your lifetime.





- An estate plan that includes your children and organizations you care about can ensure that your children receive an inheritance at the same time as your personal charitable values are honored
- Absolutely. You can set aside what you want for your children and we will take the leftovers!

 (residual beneficiary)





- A legacy gift can be made by anyone and can be for any amount or percentage.
- A legacy gift is not about what is in your wallet. It is a demonstration of what is in your heart – a way to perpetuate your values.





You don't need a will to make a legacy commitment. Two other options are to leave a percentage of a retirement fund or a life insurance policy.

BREAK OUT!







AFTER the Conversation



- Handwritten thank you note
- Jot down notes for further cultivation or stewardship
- Report back to your Legacy Team
- Follow up as agreed





From Letter of Intent to Formalization



Securing a legacy commitment is a two-step process.

Letter of	_	
	y, I/we confirm my commitme have been important to me in future generations.	
☐ I/We intend to leave a legacy gift and will formalize my/ our gift within months. ☐ I/We have already made my/our legacy plan gift but have not yet shared this information.	It is my/our desire that the fol partner organization(s) benefi legacy gift:	
		reate a Jewish formalize my/our
ADDRESS		months.
HOME PHONE MOBILE PHONE		
EMAIL	My/Our legacy gift in the approxima (\$ or % of estate) completed through (check one):	
SIGN DATE	Gift in Will or Trust C C Life Insurance C Or Beneficiary of Retirement Funds	Cash Other
☐ To encourage others to make commitments to the future, // donors. Name as it is to be printed in listing	we permit my/our name to be liste	sted with other
☐ I/We prefer to remain anonymous at this time.		
I/we understand this Letter of Intent is not a legally binding agre	ement and I/we may amend or modi	odify it at any time.
Please return this form to the community partner organization nar above, mail to the Jewish Community of Louisville, 3600 Dutchin Lane, Louisville, KY 4000; to the attention of Jennifer Turkin, or en the completed form to jtuvlin@jewishlouisville.org.	ns VICI	

	ON re generations and assure the continuity of services and e are asking all of our donors to confirm the formalization
I/We	
NAME	CITY STATE
confirm that I/we have provided for my/our promise to LIFE & LEG	ACY for the benefit of the following organization(s):
Adath Jeshurun Jewish Federation o	of Louisville LBSY
Jewish Community Center Jewish Learning Ce	nter – Chabad Temple Shalom
Jewish Family & Career Services Keneseth Israel	The Temple
The approximate value of my/our promise will be \$or_estate.	% of my/our life insurance, retirement or
arrangements to assure that mylour legacy gift will be accomplished according to mylour wishes. Mylour Commitment is acknowledged within the following document: Beneficial	in Will or Trust ry of Retirement Plan Assets (IRA) ry of Life Insurance Policy
Please provide a copy of the pertinent pages to make sure that your wishes are met.	Step 2
DONOR SIGNATURE	Legacy Gift
DONOR SIGNATURE	· .
OPTIONAL: My/Our estate planning attorney is:	Confirmation
Other (family mem) I/We have ma LIFE & arrangements Arrangements Contact us at 502-461-0	for my legacy gift.
Security Design Integration JLC (1990)	LBSV COLUMN COLU

Letter of Intent





Make sure that all information is readable

Donor(s) signature

Encourage them to consider leaving a legacy to other organizations they value

nsert your logo here Lette	r of Intent	9 ROWS
	for me, so do I plant for those who will come after me". Ip sustain a vibrant lewish community for generations to	соп
Done	r Information	
Name(s):	Birthdate:	
Address:	City: State: Zip:	
	Phone:	
I/We prefer to be contacted: (circle one): Email		_
• • •	mmitment	
Oonor Signature(s):	Date:	
Organization Legacy gifts will be placed into a permanent	Date: Gift Information — Optional Gift in Will or Trust	
Organization Legacy gifts will be placed into a permanent	Gift Information — Optional Gift in Will or Trust Beneficiary of Retirement Plan	
Organization Legacy gifts will be placed into a permanent	Gift Information — Optional Gift in Will or Trust Beneficiary of Retirement Plan Beneficiary of Life Insurance Policy	
Organization Legacy gifts will be placed into a permanent endowment fund. Camp Name Here	Gift Information — Optional Gift in Will or Trust Beneficiary of Retirement Plan	
Organization Legacy gifts will be placed into a permanent endowment fund. Camp Name Here I/We am/are also exploring making legacy commitments to the following other	Gift Information — Optional Gift in Will or Trust Beneficiary of Retirement Plan Beneficiary of Life Insurance Policy Cash Other:	
Organization Legacy gifts will be placed into a permanent endowment fund. Camp Name Here I/We am/are also exploring making legacy	Gift Information — Optional Gift in Will or Trust Beneficiary of Retirement Plan Beneficiary of Life Insurance Policy Cash	
Organization Legacy gifts will be placed into a permanent endowment fund. Camp Name Here I/We am/are also exploring making legacy commitments to the following other	Gift Information — Optional Gift in Will or Trust Beneficiary of Retirement Plan Beneficiary of Life Insurance Policy Cash Other:	
Organization Legacy gifts will be placed into a permanent endowment fund. Camp Name Here I/We am/are also exploring making legacy commitments to the following other	Gift Information — Optional Gift in Will or Trust Beneficiary of Retirement Plan Beneficiary of Life Insurance Policy Cash Other: The value of my gift will be \$ or	_%
Organization Legacy gifts will be placed into a permanent endowment fund. Camp Name Here I/We am/are also exploring making legacy commitments to the following other	Gift Information — Optional Gift in Will or Trust Beneficiary of Retirement Plan Beneficiary of Life Insurance Policy Cash Other: The value of my gift will be \$or Permission to List To encourage others to make commitments to the	_%

Formalize gift within 12 months

Permission to print name

Legacy Gift Confirmation





Make sure that all information is readable

Insert your logo here	Legacy Gift Confirmation	IFE & LEGACY. LEGACY. LUTING JEWISH TOMORROWS
To benefit future genera	ations, I/we affirm that I/we have made the following legal arrange	ements for my/our gift.
	Donor Information	
Name(s):	Birthdate:	
Address:	City: State:	Zip:
Donor Signature:	Date:	
Donor Signature:	Date:	
	ere is acknowledged within the following document: (please list an	nount or percentage)
My/Our commitment i		nount or percentage)
My/Our commitment i	is acknowledged within the following document: (please list an	
My/Our commitment i Gift in Will or Tru Beneficiary of Retir	is acknowledged within the following document: (please list an st (can be percentage, residual, or specific amount) rement Plan, Administered by: Insurance Policy, Insurance Company:	
My/Our commitment i Gift in Will or Tru Beneficiary of Retir Beneficiary of Life I Donor Advised Fur	is acknowledged within the following document: (please list an st (can be percentage, residual, or specific amount) rement Plan, Administered by: Insurance Policy, Insurance Company:	
My/Our commitment i Gift in Will or Tru Beneficiary of Retir Beneficiary of Life I Donor Advised Fur Cash Endowment (is acknowledged within the following document: (please list an st (can be percentage, residual, or specific amount) rement Plan, Administered by: Insurance Policy, Insurance Company: Insurance Policy, Insurance Company:	
My/Our commitment i Gift in Will or Tru Beneficiary of Retir Beneficiary of Life I Donor Advised Fut Cash Endowment (Real estate, Perso	is acknowledged within the following document: (please list an st (can be percentage, residual, or specific amount) rement Plan, Administered by: Insurance Policy, Insurance Company:	
My/Our commitment i Gift in Will or Tru Beneficiary of Retir Beneficiary of Life I Donor Advised Fut Cash Endowment o Real estate, Perso	is acknowledged within the following document: (please list an st (can be percentage, residual, or specific amount) rement Plan, Administered by: Insurance Policy, Insurance Company: Insurance Policy, Insurance Company:	
My/Our commitment i Gift in Will or Tru Beneficiary of Retir Beneficiary of Life I Donor Advised Fur Cash Endowment of Real estate, Person Other:	is acknowledged within the following document: (please list an st (can be percentage, residual, or specific amount) rement Plan, Administered by: Insurance Policy, Insurance Company: Ind Gift onal property, Securities, Specialty asset, Business Interest	e for my/our gift is:
My/Our commitment i Gift in Will or Tru Beneficiary of Retir Beneficiary of Life I Donor Advised Fur Cash Endowment of Real estate, Perso Other:	is acknowledged within the following document: (please list an st (can be percentage, residual, or specific amount) rement Plan, Administered by: Insurance Policy, Insurance Company: Ind Gift onal property, Securities, Specialty asset, Business Interest Financial Planner/Advisor, Family member, Executor, Truster	e for my/our gift is:
My/Our commitment i Gift in Will or Tru Beneficiary of Retir Beneficiary of Life I Donor Advised Fur Cash Endowment of Real estate, Perso Other: Estate Planning Attorney, Name:	is acknowledged within the following document: (please list an st (can be percentage, residual, or specific amount) rement Plan, Administered by: Insurance Policy, Insurance Company: Insurance Policy, Insurance Company: Ind Gift Insurance Policy, Securities, Specialty asset, Business Interest Financial Planner/Advisor, Family member, Executor, Truster Phone or Email:	e for my/our gift is:

name, phone, and email of contact person

Information below this line is all optional

3 Main Giving Vehicles



- Gift in Will (Bequest)
- Percentage of Retirement Account (401K, IRA, RRSP)
- Percentage of Life Insurance Policy

To learn more, contact a professional advisor (attorney, CPA, financial planner, etc.) or one of the Jewish Community Foundations in your region of the country



Update Beneficiary Designations

Start with Board



Tips for Board Presentation

- Share your personal legacy story
- Explain legacy initiative
- Answer any questions
- Assign team to follow up with each board member individually
- Follow Up within two weeks to make appointment



After the Board



- Each legacy team member assigned I-2 donors at a time.
- Commit to having at least one legacy conversation a month and to report back to the team.
- Meet monthly as a team.
- This pace is sustainable and allows you to truly integrate legacy giving as part of the fund-raising practices of your camp.

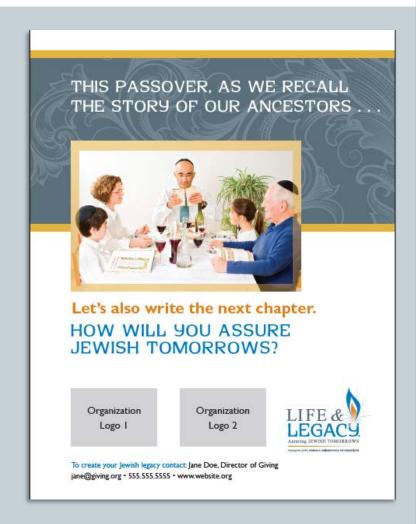


Initial Marketing



- Announce legacy initiative
- Create a Legacy Society
- Use Tag Line:

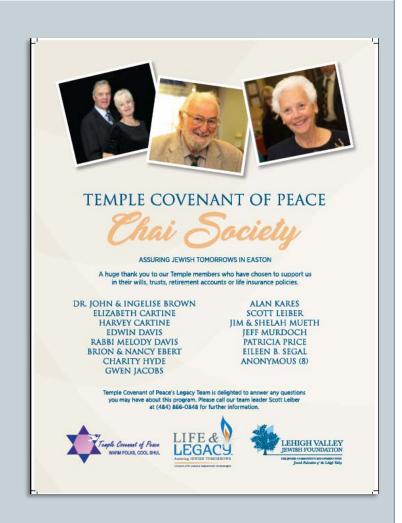
Be remembered forever by [camp] with a gift in your will, trust, retirement account or life insurance policy



Initial Stewardship



- Promptly thank donor with a call and personal note
- Reconnect with existing legacy donors
- Begin listing Legacy Society members



Resources



www.JewishLifeLegacy.org

Resources Tab

Username: resources

Password: hgflegacy



Upcoming Workshops



Please join us for the following workshops

- January 14, 7:30 pm EST Top 10 Legacy Fundraising Strategies from Science Research with Dr. Russell James
- February 9, 7:30 pm EST Writing Impactful Thank You Notes with Karen Martin
- March 3, 7:30 pm EST The Arc of the Legacy Ask
 with Brian Saber







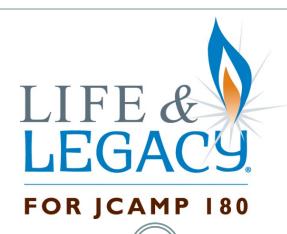
Next Steps



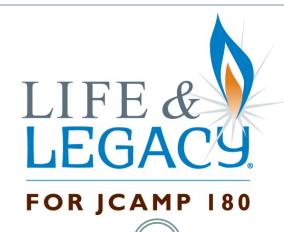
- Start having conversations
- Year I begins January 1, 2021
- Report Training will on January 20 at 3:30 pm EST
- First quarter ends March 31, 2021
- Next workshop on Marketing & Stewardship

Conduct poll to select next date











As my ancestors planted for me, so do I plant for those who come after me.

Talmud Taanit 23a

The Legacy Conversation

Harold Grinspoon Foundation - January 2021