

FOR JCAMP 180



As my ancestors planted for me, so do I plant for my children - *Taanit 23a*

Why Legacy? Why Now?

Harold Grinspoon Foundation – October 2020

Cohort I



Camp Avoda Camp Ben Frankel Camp Daisy & Harry Stein Camp Mt Chai Camp Northland Camp Ruach Ramah Galim



Who's in the zoom room?





Who's in the zoom room?





Dena Morris Kaufman Legacy Community Consultant



Arlene D. Schiff National Director, LIFE & LEGACY



Julia Riseman Director of LIFE & LEGACY for JCamp 180

and

JCamp 180 Mentors



Tammy L. Dollin Legacy Community Consultant



Kate Garvey Executive Administrative Assistant



FOR JCAMP 180



LIFE & LEGACY:

- 4 year partnership program
- promotes after-lifetime giving to benefit local Jewish day schools, synagogues, social service organizations and other Jewish entities in order to build endowments

LIFE & LEGACY for JCamp 180:

- 4-year program
- assists camps to promote afterlifetime giving to build endowments.



FOR JCAMP 180



Through **training**, **support and monetary incentives** we will motivate you to

- secure legacy gifts
- steward donors
- integrate legacy giving into your culture in a sustainable way



Endowments, in the past a luxury, are now an essential element of any non-profit's long-term financial stability strategy as a result of:

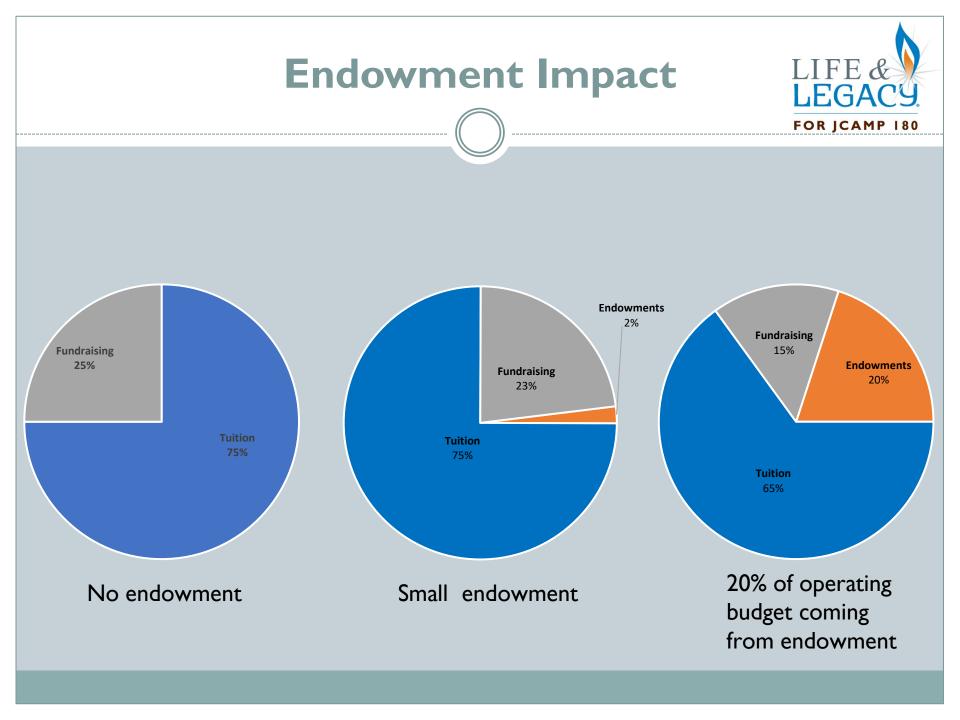
- Dramatic fluctuations in investment returns
- Lowest interest rates in decades
- Diminishing government grants
- Fewer financial resources and higher demands for services





Philanthropic advisors state: If 20% of your operating budget is not coming from your endowment by 2030 then your camp will be in fiscal crisis





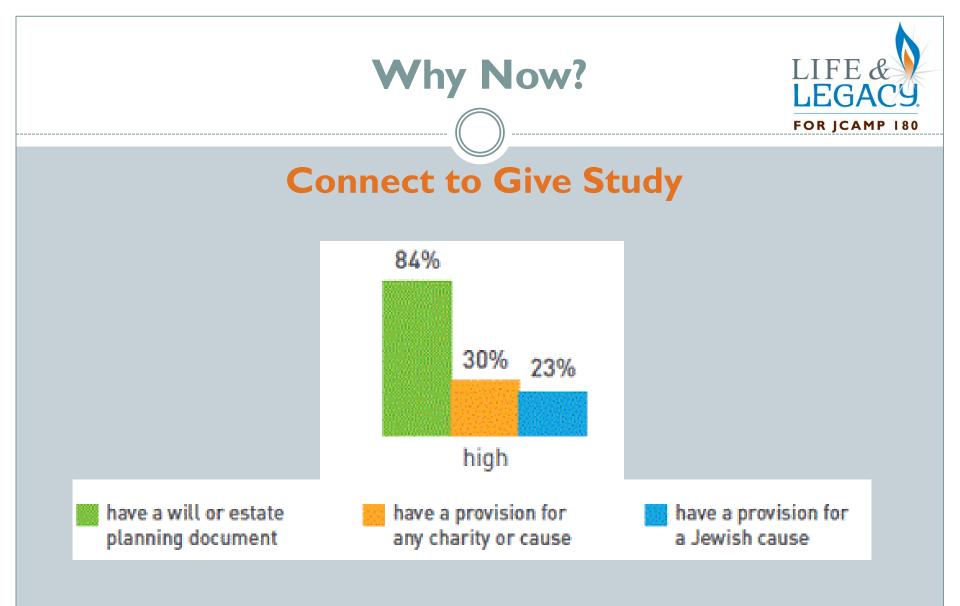




- The \$59 trillion transfer of wealth is underway
- If we don't ask, we will miss an opportunity
- To maintain the vibrant Jewish community we all value
- To secure the future for the next generation

"We must be the change we wish to see in the world." Gandhi





Jim Gerstein and J. Shawn Landres. 2013. Connected to Give: Jewish Legacies. Los Angeles: Jumpstart

Legacy Giving Motivators



- A commitment to being Jewish
- A desire to live up to the values instilled by parents and grandparents
- To give back
- To make a difference
- To be a part of something larger than ourselves
- To be recognized



- To feel united with others of similar commitment & values
- To commemorate loved ones
- To share their good fortune
- To support your organization and its mission because they value what you offer to the community





Having this knowledge, the question HGF sought to answer is:

"Can Jewish communities and camps be motivated to become proactive in encouraging widespread legacy giving?"

YFS!

With the implementation of LIFE & LEGACY the answer is now

Securing Jewish Legacies Across North America



LIFE & LEGACY: 69 Communities Areivim: St Louis, Tucson, San Francisco, Philadelphia Hillel: 12 Affiliates

Cohort ICohort 2Charlotte, NCChicago, ILMemphis, TNGreater MetroWest, NJMiami, FLGreater Washington, DCNew Haven, CTMilwaukee, WIOrange County, CAOmaha, NEPortland, ORSacramento, CAPrinceton, NJSouthern NJ

<u>Cohort 3</u>

Cincinnati, OH Delaware East Bay, CA Houston, TX Indianapolis, IN Phoenix, AZ South Palm Beach, FL Tampa, Orlando, Pinellas, FL

TFE

LEGA

FOR JCAMP 180

Small Feds

Arkansas Augusta, GA Chattanooga, TN Fort Worth, TX Peoria, IL Springfield, IL St Joseph's Valley, IN Halifax, Canada Flint, MI Northwest Indiana Orange County, NY Southern Maine Utah

Cohort 4

Central PA Charleston, SC Heart of New Jersey, NJ Minneapolis/St. Paul, MN Richmond, VA Seattle, WA

<u>Cohort 5</u>

Central MA Durham-Chapel Hill, NC Lehigh Valley, PA Louisville, KY Nashville and Middle TN Palm Beach, FL Sarasota-Manatee, FL Tidewater, VA

Cohort 6

Atlanta, GA Atlantic & Cape May , NJ Greater Denver, CO Dayton, OH Nevada New Mexico Northeastern NY Pittsburgh, PA Rochester, NY

<u>Cohort 7</u> Baltimore, MD

Broward County, FL Calgary, AB Canada Montreal, QC Canada Rockland County, NY San Antonio, TX Cohort 8

Ann Arbor, MI Columbus, OH Ottawa, ON Canada Stamford, CT Toronto, ON Canada

LIFE & LEGACY[®] NATIONAL STATISTICS June 30, 2020



Based on information provided on the 6.30.20 report

JCamp 180 Legacy Camps



46 Day and Overnight Camps Since 2010

Organization Name	Legacy
Camp Ramah Darom	Cohort 1
Tamarack Camps	Cohort 1
NJ Y Camps	Cohort 1
URJ Eisner and Crane Lake Camps	Cohort 1
Camp Ramah in Wisconsin	Cohort 1
Camp Tawonga	Cohort 2
Shalom Institute	Cohort 2
Herzl Camp	Cohort 2
Surprise Lake Camp	Cohort 2
Camp Yavneh	Cohort 2
JCC Camp Seneca Lake	Cohort 2
B'nai B'rith Camp	Cohort 2
URJ Camp Newman	Cohort 2
URJ Greene Family Camp	Cohort 2
Young Judaea Camp Judaea	Cohort 2
URJ Henry S. Jacobs Camp	Cohort 2
Habonim Dror Camp Galil	Cohort 2
Camp Ramah in the Poconos	Cohort 3
URJ Olin-Sang-Ruby Union Institute	Cohort 3
Camp Moshava of Wild Rose, WI	Cohort 3
Camp Poyntelle Lewis Village	Cohort 3
Wilshire Boulevard Temple Camps	Cohort 3
URJ Camp Coleman	Cohort 3

Organization Name	Legacy
Camp Ramah in the Berkshires	Cohort 3
Habonim Dror Camp Tavor	Cohort 3
Capital Camps & Retreat Center	Cohort 4
Camp Nageela Midwest	Cohort 4
Camp Bauercrest	Cohort 4
Camp Shomria	Cohort 4
Camp Shomria - Canada	Cohort 4
Camp JORI	Cohort 4
Kinder Ring	Cohort 4
Young Judaea Camp Tel Yehudah	Cohort 4
Camp Young Judaea - Texas	Cohort 4
Habonim Dror Camp Gilboa	Cohort 4
Camp Solomon Schechter	Cohort 5
Habonim Dror Camp Miriam	Cohort 5
B'nai B'rith Beber Camp	Cohort 5
Steve & Shari Sadek Family Camp	
Interlaken, JCC	Cohort 5
Habonim Dror Camp Moshava	Cohort 6
Camp Jaycee	Cohort 6
Berkshire Hills Eisenberg Camp	Cohort 7
B'nai B'rith Perlman Camp	Cohort 7
Camp Havaya (was JRF)	Cohort 7
Pinemere Camp	Cohort 8
Camp Young Judaea Midwest	Cohort 8

JCamp 180 Legacy Commitments



- 56 camps
- 3,700 commitments
- \$92.5 million in estimated future gifts









The Legacy Conversation is about the donor's death.

NO!



The Legacy Conversation is offering the donor an opportunity to do something significant during their lifetime. Legacy Giving Myths



- Only form of legacy gift is a cash endowment
 - Legacy gifts fund endowments, majority not with current cash
 - Legacy commitments made with gifts of life insurance, retirement funds, bequests and other assets
- Legacy gifts = taking away inheritance
 - Majority estate is left to family members
 - Legacy commitments only a percentage of an estate
- No will = no legacy gift
 - Portion of retirement funds, life insurance policies or other legacy giving vehicles

Organizational Myths



- Legacy giving hurts annual campaign
 - Donors tend to increase their annual giving after making a legacy commitment
- Because we need money NOW, can't focus on the future
 - An annual incentive grant allows you to benefit both now and later
- We don't have time
 - Already spending time on donor relations, and you should be, then have the time

Organizational Myths



- We can't run a legacy program because we don't have experienced planned giving staff
 - We and others in your community are available to assist you and your donors
- We can't run a legacy program because our lay leaders are not financial advisors
 - Initial conversations will focus on the why not the how
 - When it's time to get into the details of how, you will be prepared
- Effective legacy giving marketing be passive
 - No, three-fold (1) general education; (2) targeted communication; (3) one-on-one conversations

Legacy Prospects Myths



- Only those over 65 are planned giving prospects
 - A donor of any age can be a legacy donor
 - Recent study found that 40-49-year olds have the greatest number of bequests to Jewish causes IF they have a will
 - Majority of gifts come from donors age 50-75
- Only wealthy people are prospects
 - Legacy most egalitarian form of fundraising
 - Best prospects most loyal donors
- Donors are going to leave everything to their children
 - Donors who have demonstrated a commitment to your camp are likely going to want to illustrate that relationship to their children





FOR JCAMP 180



Need to get out of the mindset of just focusing on the here and now and **cultivate a culture of planning for the future**

Training Provided



Year I

- How to Write a Legacy Plan
- The Legacy Conversation
- Marketing Your Legacy Program
- Effective Stewardship

Year 2

- Best Practices/The Integrated Ask
- Being Donor-Centric
- From Letter of Intent to Formalized Gift

Year 3

- Stories, Stewardship and Formalization
- Individual Team Meetings

Year 4

- Sustaining Your Legacy Program
- Individual Team Meetings



Legacy Plan Components



- Case Statement
- Management Plan
- Identify Potential Donor Groups
- Marketing Plan
- Stewardship Plan
- Set Goals
- Implementation Plan

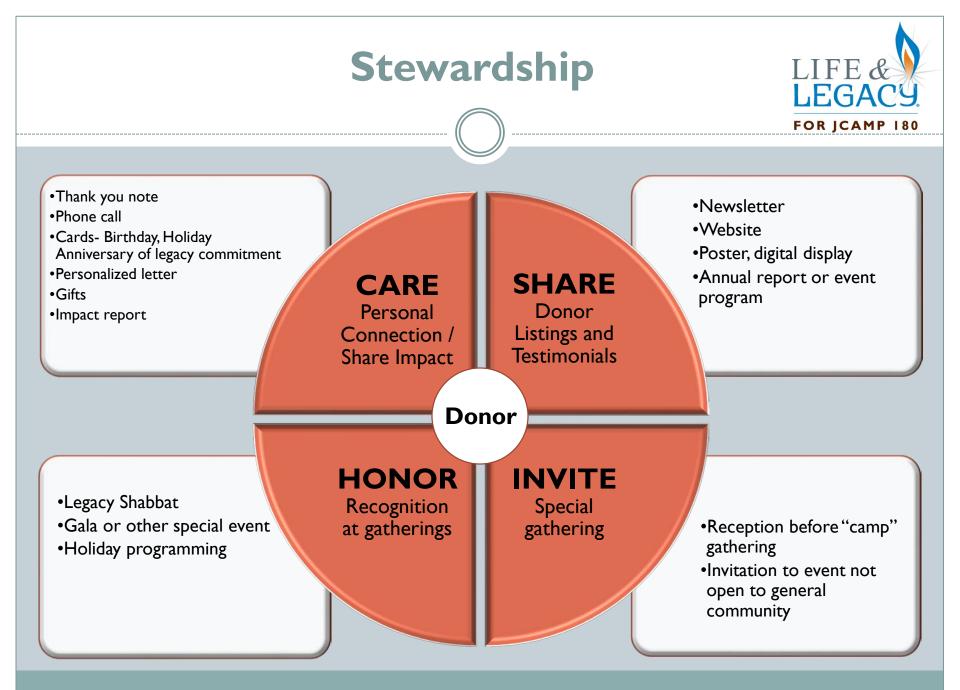






- Strengthens your relationship with your legacy donors
- Keeps them engaged
- Makes them feel **appreciated**









- Make goals ambitious yet achievable. In the end this is all about planning for the future of your camp so the more work we do now, the brighter that future will be.
- Commit to obtaining formalized legacy commitments
 - Year I: Minimum of 18 try to reach for 25
 - Year 2: Minimum of 18 try to reach for 25
 - Years 3 and 4 focused on formalization and stewardship

Incentive Grants



Incentive grants awarded to those camps who reach their legacy commitment goals, each year of the first two years

\$5,000 for minimum of **18** legacy commitments

Additional \$2,500 for 25 legacy commitments

26th and above counts towards Year 2



Ultimate Goal



Legacy Giving Integrated into your **Camp's Philanthropic** Culture



Your Responsibilities



- Recruit and maintain a legacy team
- Attend workshop sessions virtual for awhile, eventually in person
- Draft a legacy plan and meet with your assigned LIFE & LEGACY/JCamp 180 staff to discuss
- Finalize your legacy plan and submit to us
- Have **conversations** with your donors/camp families



 Meet monthly with your LIFE & LEGACY/JCamp 180 staff to discuss progress and/or address challenges

Your Responsibilities



- **Report** your progress on a quarterly basis using an on-line excel spreadsheet
- Provide evidence that your camp has established an endowment fund, with the money manager of your choice, in which to place all legacy gifts received through this initiative
- Seek assistance and support from us as needed
- Attain goals outlined in your Legacy plan



• Integrate legacy giving into the philanthropic culture of your camp

Impact on Your Camp



Over the next year, you will:

- Plan and actively work for the future as you continue to meet today's needs
- Dedicate professional and volunteer resources to build your endowment so your camp will be financially stable in the future
- Work collaboratively with one another, sharing ideas and resources so all will thrive
- Engage in meaningful legacy conversations



Impact on Your Camp



• Secure legacy commitments from loyal donors

• Learn to recognize, appreciate and steward so donors stay engaged with your camp over the course of their life



 Begin to integrate legacy giving into the philanthropic culture of camp





FOR JCAMP 180



As my ancestors planted for me, so do I plant for my children - *Taanit 23a*

Why Legacy? Why Now?

Harold Grinspoon Foundation – October 2020