



“TIP”s for New Board/Camp Committee Members

April 12, 2022

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Agenda

- Share TIPs (Time Invested Productively)
- Help you grow as a new(ish) lay leader
- Personalize your next steps

Board member = Camp Committee member



Go to menti.com and use the code 7483 5321

What do you think you need to be effective?

Knowledge

Experience

An understanding of how camp councils are different from other boards

Going to meetings. Engagement

I'm so new, I'm not sure.

Engagement

Curiosity

Ability to catch up

Communication skills

What do you think you need to be effective?

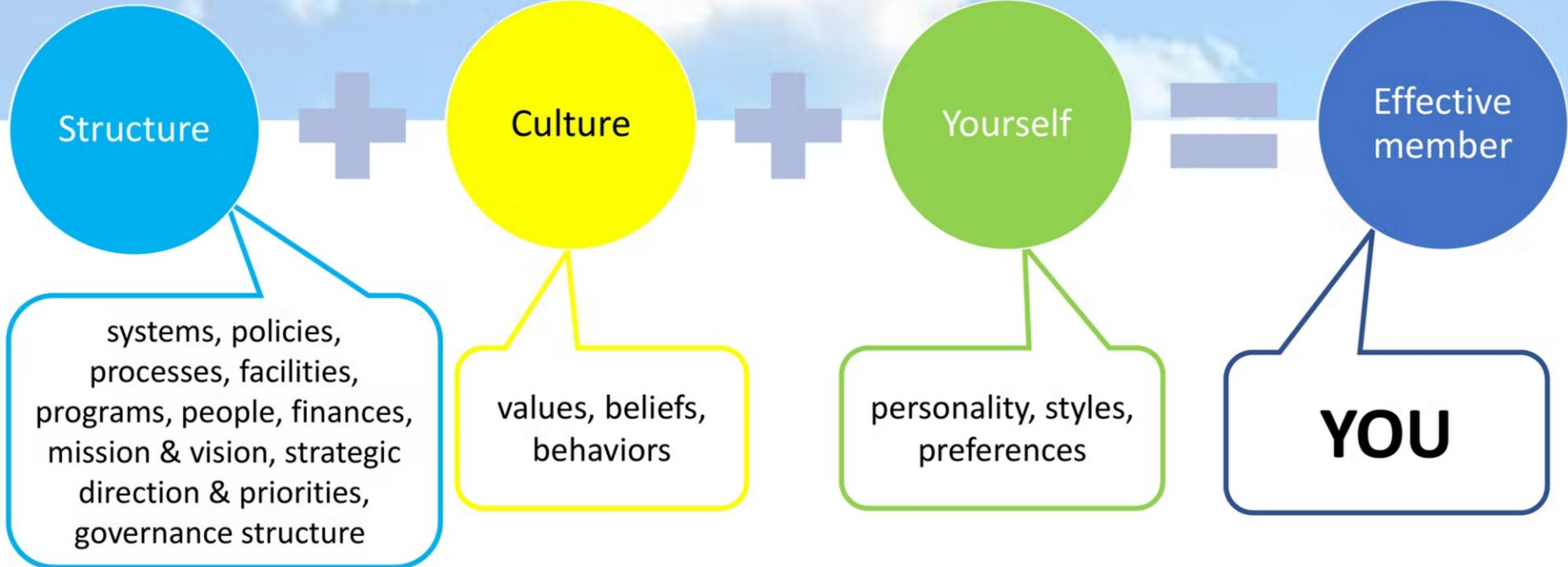
Understanding of how my skills fit into the camp's needs

Being Supportive of Management

Energetic

Reach for the S.C.Y.

Knowledge of



What are the two core values of YOUR camp?

Zionism and Judaism

Love of Judaism

Jewish identity Jewish community

Inclusion & community

Community

Brotherhood and Tradition

Inclusion

Love for Reform Judaism

Jewish identity and tradition

What are the two core values of YOUR camp?

Community inclusivity

Inclusiveness

Jewish values

Judaism and integrity

Tradition

It's all about community

Taking Care of Each Other (TACEO)

ZionismCommunity

Love for the camp!

What are the two core values of YOUR camp?

Knowledge and familiarity with
camping

What is one thing you have in abundance to offer to this board/camp?

continue this wonderful c
professional skills
talent and time
maintain jewish continuit
extensive executive xp
committed to younger gen
ensure camp thrives
acceptance of all
belief in the promise
future of judaism
enthusiasm
new ideas
to give back
willingness to support
board experience
love for our camp

I joined the board to ...

To keep my camp in existence.

Gove back to the community

close the circle on my life with the camp, giving back for what it gave me.

Encourage others to get involved in a place they love and want to see grow

To be part of the team that makes the camp the best it can be

To Help execute the Strategic plan that was set for the camp.

maintain a connection to camp with younger alumni

To make sure camp continues inform or better than my kids enjoyed

Encourage Jewish pride

I joined the board to ...

Ensure future of progressive Judaism

S.C.Y. NEW BOARD MEMBER SELF-ORIENTATION CHECKLIST

Information	What To Do	Who	When
STRUCTURE			
Program	<ul style="list-style-type: none"> <input type="checkbox"/> Tour of facilities/Camp in session <input type="checkbox"/> Presentation by E.D., key staff, video/electronic and social media <input type="checkbox"/> Written and electronic materials, including program evaluations <input type="checkbox"/> Camper and alumni stats 		
Finances	<ul style="list-style-type: none"> <input type="checkbox"/> Presentation by E.D., CFO, Treasurer (budget, insurance, investment) <input type="checkbox"/> Review of recent financials, including the latest audit and Form 990/T3010 <input type="checkbox"/> Learn how to read/understand fin. statements 		
History & Str. Direction	<ul style="list-style-type: none"> <input type="checkbox"/> Locate library of org. info (read up on camp's history, mission/vision, etc.) <input type="checkbox"/> Review of strategic plan and progress dashboard 		
Org. Structure	<ul style="list-style-type: none"> <input type="checkbox"/> Review of bylaws and policies <input type="checkbox"/> Review of organizational chart <input type="checkbox"/> Introduction to key staff members and board members <input type="checkbox"/> Review camp cycle calendar (with events and calendar of meetings, etc.) 		

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Board Roles	<ul style="list-style-type: none"> <input type="checkbox"/> Review of written materials <input type="checkbox"/> Discussion with board chair or whole board 		
Philanthropy	<ul style="list-style-type: none"> <input type="checkbox"/> Intro to the role of philanthropy <input type="checkbox"/> Review of fundraising plan and policies <input type="checkbox"/> Make personal meaningful contribution 		
Member Responsibilities	<ul style="list-style-type: none"> <input type="checkbox"/> Signed letter of agreement <input type="checkbox"/> Signed conflict-of-interest policy/disclosure 		
Board Operations	<ul style="list-style-type: none"> <input type="checkbox"/> Review of board manual/good governance practices <input type="checkbox"/> Meeting with board chair <input type="checkbox"/> Accept an agreed-upon committee or task force assignment <input type="checkbox"/> Attend and actively participate in board meetings 		
Other	<ul style="list-style-type: none"> <input type="checkbox"/> E.g., Review parent organization (role, structure, expectations) 		

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Information	What To Do	Who	When
CULTURE			
	<ul style="list-style-type: none"><li data-bbox="653 701 2085 765">□ Review camp values and behaviors that embody them<li data-bbox="653 795 1735 859">□ Review and understand camp traditions<li data-bbox="653 889 1852 953">□ Discuss camp and board culture with others		
YOURSELF			
	<ul style="list-style-type: none"><li data-bbox="653 1123 1236 1187">□ Develop your story<li data-bbox="653 1217 2385 1281">□ Understand the strengths you bring and things you want to learn<li data-bbox="653 1311 2392 1375">□ Educate others about your styles (working, learning, leading, etc.)		

To start contributing right away...

... prioritize based on:

1) Timing (camp cycle)



What are the areas your camp needs the most help with before camp starts?



To start contributing right away...

... prioritize based on:

1) Timing (camp cycle)

2) Strategic Priorities & Committee



To start contributing right away...

... **prioritize based on:**

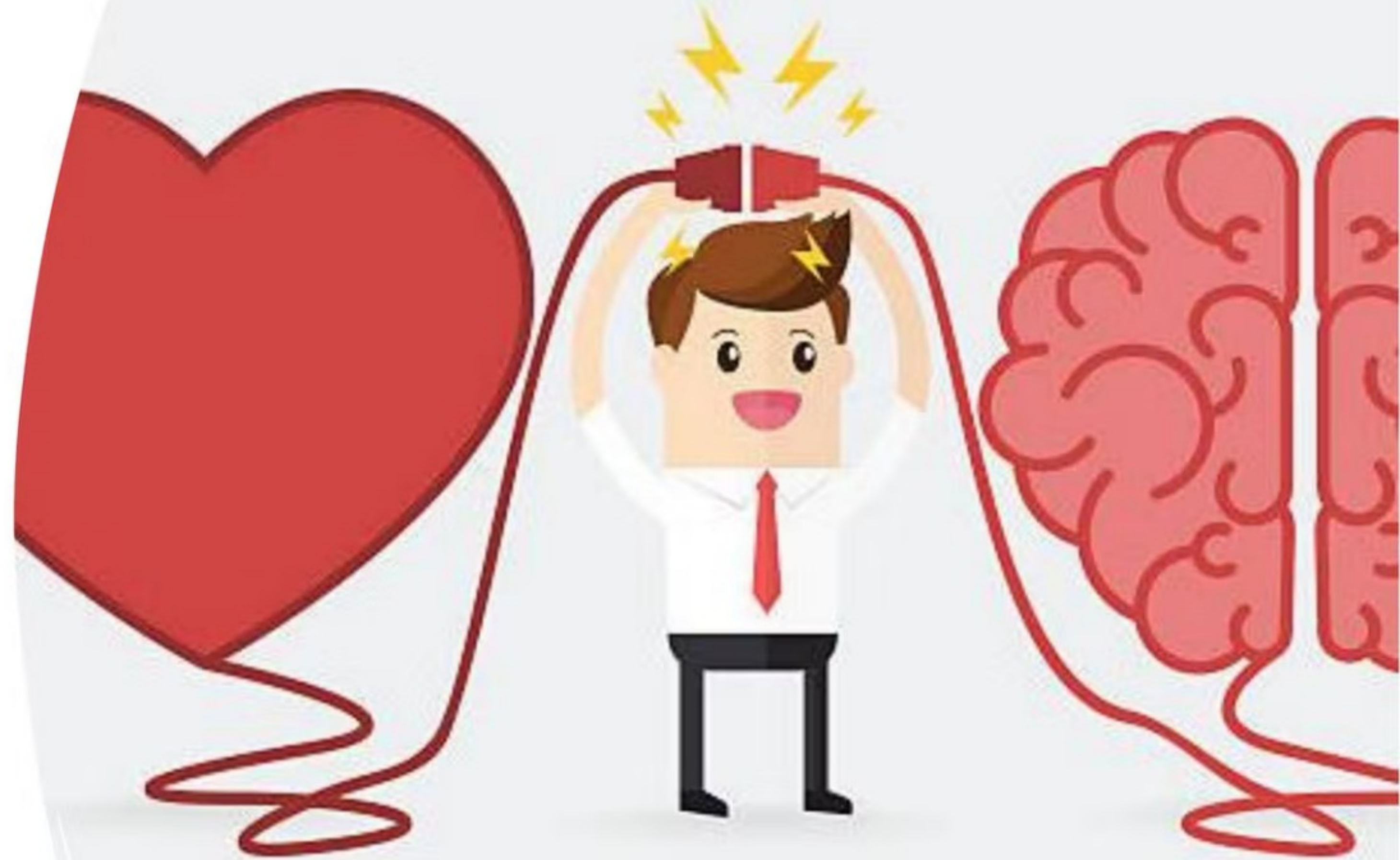
- 1) Timing (camp cycle)
- 2) Strategic Priorities & Committee

3) Universally helpful things



3) Universally helpful things

- Lean into passion and values



3) Universally helpful things

- Lean into passion and values
- Governance vs. Management



Governance VS. Management

- Board
- Vision/Big Picture

- Longer Term
- Policy
- Strategizing

- Staff
- Day-to-Day

- Shorter Term
- Operation
- Planning

3) Universally helpful things

- Lean into passion and values
- Governance vs. Management
- Storytelling



3) Universally helpful things

- Lean into passion and values
- Governance vs. Management
- Storytelling
- **Practice**
 - listening
 - gratitude
 - asking questions





Today's TIPS (Time Invested Productively)



Reach for the S.C.Y.



Self-advocate



Orientation is a two-way street



Prioritize

Thank you for your love and support of Jewish Camp!

