Roles and Responsibilities of Non Fiduciary Board

What is governance?
The act, process or power of governing
Decision-making processes in the administration of an organization
A structure that, at least in theory, works for the benefit of everyone
A structure of relationships and processes to direct and control the enterprise in order to achieve the enterprise's goal

**But you are not a BOARD?** What are you? *brass* *cabinet* *council* *directorate* *management* *steering committee* *top brass* *assembly* *cabinet* *caucus* *commission* *congregation* *affiliate* *associate* *comrades* *cabinet*

Power authority, jurisdiction, control, sway dominion, means the right to govern or rule or determine, *substantial* influence

The job of the board of directors for a nonprofit organization is simple: it **is responsible for everything.** This includes both governance and management of the organization. Even if it delegates certain responsibilities to the staff or other professionals, it is responsible for **ensuring that the resources of the organization are being effectively applied to meet its mission.**

**Definition of a board** - An organized group of people with the authority collectively to control and foster an institution that is usually administered by a qualified executive and staff.

Management is the group of people who are given the authority by the governing body to achieve the desired results. *Cyril Houle, Governing Boards: Their Nature and Nurture, Jossey-Bass, 1997, p. 6*

**Leadership and Governance**

- **STRATEGIC PLANNING**
- **Vision, Mission, Values**
- **Implementation: Goals, Roles and Expectations**
- **Board Structures, Policies and Processes**
- **Lay Leadership**
- **Prof Leadership**
Governance Roles And Responsibilities of Non Fiduciary Board

Set Direction
> Develop and maintain focus on mission and vision
> Establish and oversee implementation of strategic direction
> Delegate authority for organizational management
> Articulate, safeguard, model, and promote organizational values

Ensure Resources (do some of these)
> Identify human and financial resources needed for implementation of mission
> Establish policies for how funds will be raised, including policies for board member participation
> Ensure that the necessary community support and resources are made available

Ensure effective board and committees
> Create and regularly update by-laws, board and committee charges, structures, size and composition
> Establish effective recruitment, orientation and support of board members
> Regularly evaluate board and committee decision-making processes and operations for effectiveness and efficiency

Provide Organizational Oversight
> Establish organizational and financial policies and ensure accountability
> Ensure compliance with applicable laws and ethical standards
> Monitor progress of programs and evaluate outcomes

Provide Executive Oversight
> Delegate authority for organizational management
> Hire, support and monitor executive management
> Evaluate management performance