



B'NAI B'RITH CAMP

Building Friendships For Life

May 25, 2018

Dear BB Camp Parents and Guardians,

JCC Association of North America and Keshet, the national LGBTQ Jewish nonprofit, have accepted 14 Jewish Community Centers and JCCA Independent Member Camps from around the country to participate in the JCC Association-Keshet Leadership Project. B'nai B'rith Camp (BB Camp) proudly is one of the Camps that has been chosen to participate in the Leadership Project, a multi-service program that gathers, trains, and provides resources for Jewish institutions to become more inclusive of LGBTQ individuals and families. See press release [here](#).

At BB Camp, we are proud of our history of inclusion and our work in *Building Friendships for Life*. Through our Inclusion Program, we have become a nationwide leader in the inclusivity of campers with a wide array of needs and abilities. We believe that every child should have the opportunity to experience the magic of BB Camp, and we recognize the need to continue to evolve our Inclusion Program. To further our efforts of being a fully inclusive camp, the BB Camp Board of Directors has recently updated our non-discrimination policy and adopted the attached policies to serve transgender and gender non-conforming campers, including policies on Privacy and Confidentiality, Names and Pronouns, and Access to Gender-Segregated Activities and Facilities. We want to ensure our LGBTQ community is received with open arms at BB Camp.

We've worked hard to make BB Camp a place where kids of different races, cultures, family compositions, and practices are not only included, but truly welcomed. We are proud of this commitment to diversity and aim to set the standard for creating a Jewish camp culture that is open and inclusive of the full spectrum of people.

As you and your kids prepare for the summer, we encourage you to take some time to discuss the importance of diversity and being an active part in creating a truly welcoming community. Please feel free to reach out now, during the summer, and when your child(ren) return home if we can be helpful with this conversation. We're always here and look forward to speaking with you, and we have fabulous resources through Keshet too!

Thank you for being our partners in setting the standard for inclusion in the Jewish camping community. If you have any questions, please feel free to reach out to Michelle Koplan, Executive Director, at mkoplan@bbcamp.org or 503-452-3444.

Warmly,

Jordana Levenick
President
B'nai B'rith Camp Board of Directors

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Etz Chaim Society
B'nai B'rith Camp



B'nai Brith
Men's Camp



Jewish Federation
OF GREATER PORTLAND



JCC Association
of North America



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