# **Individual Board Member Self-Evaluation**

# It is a leading practice to regularly evaluate the board/commission’s work. Part of this process should include the self-assessment of board members. This can help improve meetings and decision-making, help the board chair and executive committee understand and support the work the board and committees are doing throughout the year, and better unearth/leverage board/committee members’ skills.

Use the following questions for individual board members' self-evaluation. For board members answering “Not Sure” to these questions, consider: Who can you ask for help? Where can you seek answers or clarification? What steps can you take to make the most of your board service?

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes | No | Not Sure |
| Do I understand and support the mission of the organization? |  |  |  |
| Am I knowledgeable about the organization’s programs and services? |  |  |  |
| Do I follow trends and important developments related to this organization? |  |  |  |
| Do I assist with fundraising and/or give a significant annual gift to the organization? |  |  |  |
| Do I read and understand the organization’s financial statements? |  |  |  |
| Do I have a good working relationship with the chief executive? |  |  |  |
| Do I recommend individuals for service to this board? |  |  |  |
| Do I prepare for and participate in board meetings and committee meetings? |  |  |  |
| Do I act as a good-will ambassador to the organization? |  |  |  |
| Do I find serving on the board to be a satisfying and rewarding experience? |  |  |  |

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