

Camp 180 invests in the long-term organizational effectiveness and financial sustainability of nonprofit Jewish overnight and day camps to ensure our community's future and connection to Judaism. JCamp 180 envisions a world where Jews live more Jewishly because of their transformative camp experiences.

What We Do

|Camp 180 works with more than 100 nonprofit |ewish overnight camps and nearly 40 nonprofit Jewish day camps across North America, providing them with grants, consulting, training, and resources and providing their professional teams and lay leaders professional development programs to build their organizational effectiveness. We believe that when Jewish camps are equipped with the knowledge, skills, and resources for long-term organizational excellence, they will operate thriving camps that create lifelong Jewish connections.

Our work falls into four areas:



CUSTOMIZED SERVICES

Relationship Management Consulting Coaching



TRAINING & LEARNING

Annual Conference Professional Development Webinars Knowledge Center

Who We Serve





MATCHING GRANTS

Forward Together **Endowment Accelerator** DAY Camp



RESEARCH & ANALYSIS

Camp Insights — The JCamp 180 Trends Survey Camp Financial Sustainability Project

Our Impact

To build organizational effectiveness and financial sustainability, JCamp 180 provides both financial and consulting support to nonprofit Jewish summer camps.

GRANTMAKING

|Camp 180 and the Harold Grinspoon Foundation have disbursed \$47 Million, inspiring individual donors to raise an additional \$180 Million. These funds have supported physical, capital, and endowment projects, as well as unrestricted needs of camps. The JCamp 180 Legacy Program has provided training, coaching, and legacy gifts to inspire community commitments to legacy giving.

CONSULTING

In 2022-2023, Camp 180 engaged in 196 consulting projects with camps in the areas of fundraising, governance, strategic planning, and camping business services.





\$227M

Investment Opportunities — Jewish Camp Needed More Than Ever

The 2024 camp season saw strong enrollment. To ensure camp continues to **foster lifelong friendships, community,** and **Jewish belonging, camps need investment**. And, with the continuing rise in antisemitism in a post-October 7 world, camp is so important.

Jewish camp needs to endure and thrive for *Today, Tomorrow, and Forever.* JCamp 180 advocates for annual giving, capital campaigns, and endowment building to ensure financial sustainability across seven key areas of financial need where philanthropic support can play a pivotal role:

- CAPITAL PROJECTS are critical to camp's long-term viability. Investing in facilities and infrastructure allows camps to compete with other summer options available to Jewish families. Camps also must rebuild in response to natural disasters and upgrade facilities to respond to climate change. In addition to camps who are completely rebuilding, we estimate capital needs will exceed \$250 million over the next five years.
- 2 INCREASED OPERATING COSTS Expenses have continued to rise rapidly, in many cases well outpacing inflation. Overnight and day camps have steadily increased tuition since the pandemic, including a 7% increase in 2023 and another 5-6% increase expected in 2024. Philanthropy fills the funding gap, enabling Jewish camps to offer the excellent, unique experiences that attract and retain campers.
- 3 STAFF RECRUITMENT AND RETENTION It is more expensive than ever to attract, support, and retain staff to serve as counselors, coaches, and role models. Camps continue to see increased salaries and financial bonuses as a key method for recruiting and retaining summer staff.
- 4 SCHOLARSHIPS keep camp's life-changing experiences affordable and accessible for any Jewish family who wants to send their kids to camp. Day and overnight camps distributed approximately \$40 million in financial aid in 2023, an 8% increase from 2022.
- 5 ENDOWMENT BUILDING Fifty or more years from now, we'll look back on this time and feel proud that we collectively invested in building the endowments of our Jewish summer camps. As of 2023, only 26% of overnight camps reported maintaining a permanent endowment. Of those, the average endowment is \$1.8 million. Nearly 90 overnight camps affiliated with JCamp 180 are on the path to create or build up their cash endowments through a targeted challenge grant.
- 6 MENTAL HEALTH SUPPORT Mental health challenges among staff and campers continue to be a significant issue at camp. Camps need ongoing investment in trained professionals and dedicated spaces to provide support for the entire camp community and especially this year related to the Israel-Hamas War.
- **7 RESPONSE TO THE ISRAEL-HAMAS WAR** The Israel-Hamas War has created myriad and evolving challenges for the camp community. Camps face increased security demands, estimated at an \$18 Million funding gap. They also need additional training and resources to support Israeli staff and campers, as well as resources for programming and scholarships to meet the moment.
 - Sourced from |Camp 180 research and Foundation for |ewish Camp's State of |ewish Camp 2023 Report, |anuary 2024.

Join Us: Current Matching Grants



The Forward Together 2024 matching grant provides \$4 Million in unrestricted support and capital investments to support physical improvements that are necessary for Jewish overnight camp success.



The 2024 JCamp 180 DAY matching grant is a competitive grant that will provide up to \$750,000 to support physical improvements at Jewish day camps that will serve Jewish families.



The Endowment Accelerator is a new grant to support permanent endowment-building for Jewish overnight summer camps. The \$4M, four-year commitment will leverage at least an additional \$12M in total for the field, seeding permanent endowment funds.